



# Code of Practice for Club Officials, Coaches and Volunteers

***Lancaster John O' Gaunt Rowing Club (club for adults)***

***Lancaster Schools' Rowing Association (club for juniors)***

The essence of good ethical conduct and practice is summarised below.

All volunteers / coaches / club-officials must:

- ✓ Consider the well-being and safety of participants before the development of performance.
  - ✓ Develop an appropriate working relationship with participants, based on mutual trust and respect.
  - ✓ Make sure all activities are appropriate to the age, ability and experience of those taking part.
  - ✓ Promote the positive aspects of the sport (e.g. fair play).
  - ✓ Display consistently high standards of behaviour and appearance.
  - ✓ Follow all guidelines laid down by the National Governing Body and the club.
  - ✓ Hold appropriate valid qualifications and insurance cover.
  - ✓ Never exert undue influence over performers to obtain personal benefit or reward.
  - ✓ Never condone rule violations, rough play or the use of prohibited substances.
  - ✓ Encourage participants to value their performances and not just results.
  - ✓ Encourage and guide participants to accept responsibility for their own performance and behaviour.
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***Lancaster Schools' Rowing Association (club for juniors)***

\_\_\_\_\_ *NAME* \_\_\_\_\_ ( volunteer / coach / club-official )

All volunteers / coaches / club-officials working with *Lancaster John O' Gaunt Rowing Club* and *Lancaster Schools' Rowing Association* are encouraged to work to high standards and adopt recognised best practice where possible. In addition to their own standards of practice, all club volunteers / coaches / club-officials should be aware of and adopt *Lancaster John O' Gaunt Rowing Club's* and *Lancaster Schools' Rowing Association* own:

- ✓ Codes of practice for coaches.
- ✓ Child protection policy and procedures.
- ✓ Equity and safety policy statement and guidelines.

The club will ensure that its club volunteers / coaches / club-officials have a copy of each policy and guidance note that is relevant to their work. The club will listen to and respond to matters that its officials bring to its attention in relation to their work and will support, where possible, their training needs.

I, \_\_\_\_\_ *NAME* \_\_\_\_\_, am familiar with *Lancaster John O' Gaunt Rowing Club's* and *Lancaster Schools' Rowing Association's* standards of practice named above and will adopt these in my work. I accept the responsibilities outlined in the attached task description.

**Signed:**

**Date:**

**Name:**

*N.B. Before a volunteer signs and returns the agreement you should provide him/her with copies of all/some of the following:*

- ✓ Safety guidelines (safety notice board)
  - ✓ Codes of practice (committee notice board)
  - ✓ Equity policy statement (committee notice board - constitution)
  - ✓ Child protection policy and procedures (junior notice board)
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